## OFFICER EFFICIENCY REPORTS

## A Working Bibliography of MHI Sources

- Bahnsen, John C., Jr., and Highlander, R. William. "Writing a Readable OER." <u>Armor</u> (Jul/Aug 1976): pp. 26-28. Per.
- Bassford, Christopher. <u>The Spit-Shine Syndrome: Organizational Irrationality in the American Field Army</u>. NY: Greenwood, 1988. 171 p. UA25.5B37.

  Critical look at the modern army. See Chap 3.
- Birtle, Andrew J. <u>History of Officer and NCO Evaluation Reports Since WWI</u>. Wash, DC: CMH, 1988. 6 p. UB413.1B57.
- Craig, Malin, Jr. "History of the Officer Efficiency Report System: United States Army, 1775-1917." Draft, OCMH, Wash, DC, 1953. 106 p. UB413C7.
- Dilworth, Robert L. "Efficiency Report Inflation: A Comparative Analysis of U.S. Army and Selected Foreign Military Officer Evaluation Systems." MA thesis, CGSC, 1971. 210 p. UB413.1D58. Includes copies of forms used by US & other armies in appendix.
- Galloucis, Mike. "Is It Time for a 360-Degree Officer Evaluation System?" Army (Nov 2001): pp. 47-52 & 54-55. Per.
- Gee, Samuel E. Papers. Arch.
  Includes file with collection of forms & regulations covering system from late 19<sup>th</sup> century to 1936.
- Keough, David A. Rating, Writing, and Rancor. Vignette of Mil Hist No 244, MHI, 2 Jan 1984. 1 p. BibFile.
- Miller, Jerry D. "Senior Rated Lieutenant Colonels: Assignment and Flexibility Problems." Maxwell AFB, AL: Air War College, 1974. 65 p. UG635.3U5PS-5350.
- Pinnell, Samuel W. "Carachronistic OEI or Futuristic FEI?" AWC Student paper, 1960. pp. 4-9. Arch.
- Schemmer, Benjamin F. "Alexander Haig's White House Officer Efficiency Reports--and Some of His Others." Arm Forces Jrnl Intl (Dec 1982): pp. 82-84. Per.
- Smith, Frank L. "A New Officer Efficiency Report System four the United States Army." MS Thesis,

AZ State, 1969. 50 p. UB413.1S36.

- A Statistical Study of the Relationship Between Civilian Education and the Duty Performance of Army Officers. Wash, DC: DCS Per, 1966. U716S73.
- Tiffany, Raymond H. "The Officer Efficiency Report System." AWC Student paper, 1956. 45 p. Arch.
- U.S. Army Command & General Staff School. <u>Preparation and Purpose of Efficiency Reports</u>, <u>1939-1940</u>. Ft Leavenworth: CGSC, 1939. 31 p. U415M206C73E4J1. And 1938 & 1938/39 eds.
- U.S. Dept of the Army. Personnel Research Branch. Analysis of Officer efficiency Reports...for Officers Relieved from Active Duty Under the Forces Reduction Plan, Phase I. PRS Report, Oct 1950. 8 p. UB413A52. . Development of Officer Efficiency Report, DA Form 67-3. Tech Research Rpt 1086, Jun 1954. 18 p. UB337A4712. . Field Test of Officer Efficiency Report, DA Form 67-3, Tech Research Rpt 1084, Jun 1954. 27 p. UB337A4712. . Reaction of General Officers to Officer Efficiency Reporting Methods. Tech Research Report 1085, Jun 1954. 40 p. UB337A4712. . Studies of Officer Efficiency Report, WD AGO Form 67-1, in Operation.... Report 944, Apr 1952. UB337A4712. \_. A Trend Study of Officer Efficiency Ratings for the Period 1922-1945. Report 896, May 1952. UB337A4712. \_\_\_. AGO. Personnel Research and Procedures Div. How the Army Rates its Officers. Mimeo, May 1953. 25 p. UB413A23. \_\_\_\_\_. Office, Chief of Engineers. Mil Personnel Div. Notes on Efficiency Reports (Form 67-3) and the Overall Efficiency Index (OEI). Mimeo, 14 May 1956. 4 p. UB413A66.
- Zlotnik, Donald E. <u>What You Should Know About Reclamas But Couldn't Find Out</u>. NY: Exposition Press, 1972. 111 p. UB413Z56.

## See also:

- -Cincinnatus, <u>Self-Destruction</u>, pp. 138-43, UA23.173C55.
- -Officers Guide, all editions, for depictions of forms & commentary.